












# CAP Senior Member Professional Development Program Awards & Promotions

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LEVEL	IN-PERSON COURSES	ONLINE COURSES	SPECIALTY TRACK	ACTIVITIES		COMMAND & STAFF ASSIGNMENT	AWARD & RIBBON	TIME IN GRADE	GRADE ELIGIBILITY
<a href="#">LEVEL I FOUNDATIONS</a>	Level I Orientation Course <sup>1,2</sup> <i>online course with in-person discussions</i> [Includes Operations Security (OPSEC), Cadet Protection (CPPT), Intro to Safety, Equal Opportunity, and Foundations]		Select Specialty Track(s)	<a href="#">Review Senior Member Package Materials (available online)</a>		N/A	Level I Certificate & Membership Ribbon 	6 Months (as a member)	Second Lieutenant  (gold)
<a href="#">LEVEL II TECHNICAL TRAINING<sup>5</sup></a>	Squadron Leadership School (SLS) <sup>5</sup>	Officer Basic Course (OBC) <sup>3,5</sup>	Technician Rating <sup>5</sup>	N/A		N/A	Leadership Ribbon  (upon completion of Technician Rating) Benjamin O. Davis Certificate (w/Yeager seal if award earned by end of Level II)	18 Months <sup>6</sup>	First Lieutenant  (silver)
<a href="#">LEVEL III MANAGEMENT</a>	Corporate Learning Course (CLC)	Yeager Award <sup>5</sup> 	Senior Rating <sup>5</sup> (Add Bronze Star to Leadership ribbon)	Attend 2 wing/region/national conferences. One can be region/wing aerospace education conference.		1 Year	Grover Loening Aerospace Award Ribbon & Certificate 	30 Months <sup>6</sup>	Captain  (silver)
<a href="#">LEVEL IV COMMAND &amp; STAFF</a>	Region Staff College (RSC) <sup>3,4</sup>	N/A	Master Rating (Replace Bronze Star with Silver Star on Leadership ribbon)	Serve in a director or staff member capacity in a CAP approved course or serve as a director or staff member of a national, region, or wing conference	Either (1) Prepare & deliver a CAP-related presentation to a non-CAP group, or (2) Conduct a hands-on unit AE program or an external AE classroom program.	2 Years (total)	Paul E. Garber Award Ribbon & Certificate  (Bronze star for SOS) (Silver Star for ACSC) (Gold Star for AWC)	4 Years	Major  (gold)
<a href="#">LEVEL V EXECUTIVE</a>	National Staff College (NSC) <sup>3</sup>	N/A	N/A	Serve in a director or staff member capacity in a CAP approved course (in addition to the Level IV staffing requirement)	Mentor a junior senior member officer, flight officer, or NCO through the Technician Rating in their specialty track	3 Years (total)	Gill Robb Wilson Award Ribbon & Certificate  (Bronze star for SOS) (Silver Star for ACSC) (Gold Star for AWC)	5 Years	Lieutenant Colonel  (silver)

<sup>1</sup> Foundations can be waived for Former CAP cadets transferring to senior member status, if they earned the Mitchell Award or higher & have less than a 2-year membership break prior to assuming senior member status.

<sup>2</sup> Waived for former CAP members who completed Level I & have less than a 2-year membership break; CPPT, OPSEC, & Intro to Safety Course taken by former cadets is valid as a senior.

<sup>3</sup> CAP members who have completed a Professional Military Education (PME) school equivalent may use this equivalent as a substitute. See [CAPR 50-17](#), Attachment 2.

<sup>4</sup> See [CAPR 50-17](#), Chapter 6, for acceptable substitutions for RSC for Legal Officer, Inspector General, Chaplain, and Safety Colleges.

<sup>5</sup> 9-1.a. Former cadets who earned the Earhart Award may receive the technician rating in the Cadet Programs Officer specialty track. Former cadets who have earned the Eaker Award may also be awarded completion of SLS, the CAP Officer Basic Course, and Level II. Former cadets who earned the Spaatz Award may also be awarded the senior rating in the Cadet Programs Officer specialty track and the Yeager Award.

<sup>6</sup> Or a combination of TFO & 2d Lt for 1st Lt, SFO & 1st Lt for Capt ([CAPR 35-5](#), Figure 2)

Based on data from [CAPR 35-5](#) (8/11/14 with Change 1, 8/22/14) and [CAPR 50-17](#) (19 Aug 13). For corrections, contact [elizabeth.sydow@vawwg.cap.gov](mailto:elizabeth.sydow@vawwg.cap.gov); current as of 8/12/18